



**GCCCD VISION, MISSION, AND VALUE STATEMENT**

*VISION: Transforming lives through learning.*

**DEC CHARGE:** The District Executive Council (DEC) serves in an advisory capacity to the Chancellor. DEC advises the Chancellor on District policy development and governance issues, and on matters referred to the council by the colleges, District Services, and/or college/District standing councils or committees. DEC reviews and recommends items for the Governing Board meeting dockets.

**DISTRICT EXECUTIVE COUNCIL**

**MEETING NOTES**

Tuesday, September 6, 2022, 1:00-2:00 PM  
Via Zoom

<b>Chair:</b> Chancellor	Lynn Neault	<input checked="" type="checkbox"/>	Confidential Admin Rep.	Marshall Fulbright	<input checked="" type="checkbox"/>
VC Business Services	Sahar Abushaban	<input checked="" type="checkbox"/>	Confidential Employees Rep.	Rosie Ibarra	<input checked="" type="checkbox"/>
Int VC Human Resources	Aimee Gallagher	<input checked="" type="checkbox"/>	Academic Senate Pres.-CC	Manuel Mancillas-Gomez	<input checked="" type="checkbox"/>
AVC Ed Support Services	Eric Klein	<input checked="" type="checkbox"/>	Academic Senate Pres.-GC	Pearl Lopez	<input checked="" type="checkbox"/>
President-GC	Denise Whisenhunt	<input checked="" type="checkbox"/>	Classified Senate Pres.-CC	Katie Cabral	<input checked="" type="checkbox"/>
Int President-CC	Jessica Robinson	<input checked="" type="checkbox"/>	Classified Senate Pres.-GC	Michele Martens	<input checked="" type="checkbox"/>
ASGCC Interim President	Seinna Shaba	<input checked="" type="checkbox"/>	<b>Guests:</b>		
ASGC President	Sara Laila	<input type="checkbox"/>	Director, Public Info, Gov't & Community Relations	Michele Clock	<input checked="" type="checkbox"/>
AFT Representative	Jim Mahler	<input checked="" type="checkbox"/>	AVC Human Resources	Craig Leedham	<input checked="" type="checkbox"/>
CSEA Representative	Colleen Parsons	<input checked="" type="checkbox"/>	AVC Business Services	Todd McDonald	<input checked="" type="checkbox"/>
Admin Association Rep.	Nicole Conklin (for Wayne Branker)	<input checked="" type="checkbox"/>	Executive Assistant	Mike Williamson	<input checked="" type="checkbox"/>

Discussion items	Action/Follow-Up
<p>A. Tuesday, September 13, 2022, Governing Board Regular Meeting Draft Docket</p>	<ul style="list-style-type: none"> <li>• The Chancellor reviewed Items 1.1-10.1.               <ul style="list-style-type: none"> <li>○ The Board will begin Open Door Sessions at the 9/13/22 meeting from 4:15-5:00 p.m.</li> <li>○ Written public comment will no longer be read aloud, but will be distributed to all trustees.</li> </ul> </li> <li>• Sahar A. reviewed items 12.1-13.3.               <ul style="list-style-type: none"> <li>○ Todd McDonald shared his Gann Limit worksheet and explained the computations used to determine the figures reflected in Resolution 22-018 (in Item 12.6). The limit does not affect the budget. It is an administrative exercise.</li> </ul> </li> <li>• The Chancellor and Aimee G. reviewed 14.1-14.2.</li> <li>• Item 4.3, the HR placeholder regarding adding steps to the Confidential Administrators salary schedule, was discussed:               <ul style="list-style-type: none"> <li>○ Salary equity is a districtwide goal established by the Board several years ago.</li> </ul> </li> </ul>

Discussion items	Action/Follow-Up
	<ul style="list-style-type: none"> <li>○ GCCCD salaries are competitive with neighboring districts in the first five first steps, but not at maximum schedule levels.</li> <li>○ Longevity currently begins after year 5. This will change to year 10 if the additional steps are approved. Longevity is \$1,442 in the first year, and then increases by \$323 each year thereafter.</li> <li>○ A statewide compensation study conducted by ACCA in 2020-2021 showed that GCCCD vice presidents are the lowest paid in the state.</li> </ul> <ul style="list-style-type: none"> <li>● Aimee G. reviewed 15.1-16.2</li> </ul>
<p>B. Compressed Calendar – Status (Eric K.)</p>	<ul style="list-style-type: none"> <li>● The Board authorized moving to compressed calendar at the August 9, 2022, regular board meeting.</li> <li>● The Academic Calendar Committee will be meeting later this month to finalize the compressed academic calendar for presentation to the Board for approval at the October 11, 2022, regular board meeting.</li> </ul>
<p>C. Campus Safety Update (Aimee G.)</p>	<ul style="list-style-type: none"> <li>● Nighttime lighting issues are currently being addressed.</li> <li>● Nicole Conklin is having difficulty finding a meeting that works for all.</li> <li>● The Chancellor stressed the importance of having the first meeting before the end of September so that pending safety concerns can be addressed.</li> </ul>
<p>D. Upcoming Forums on October 6, 2022:</p> <ul style="list-style-type: none"> <li>● Cuyamaca – 9:00-10:00 a.m.</li> <li>● Grossmont – 1:00-2:00 p.m.</li> </ul>	<ul style="list-style-type: none"> <li>● These forums will be in-person.</li> <li>● A flyer is planned to go out this week.</li> </ul>
<p>E. Equal Employment Opportunity (EEO) Best Practices One-Time Funding (Sahar) – <a href="#">Attachment</a></p>	<ul style="list-style-type: none"> <li>● Sahar A. reviewed attachment.</li> <li>● Sharon Sampson and Karen Marrujo are EEO site leads.</li> <li>● The District is building its EEO presence and expanding its EEO training.</li> <li>● The search for a EEO Diversity &amp; Title IX officer will commence this week.</li> </ul>

Discussion items	Action/Follow-Up
<p>F. Draft BP 1200 District and College Vision, Mission and Value Statements - Revisited (Eric K.)</p> <ul style="list-style-type: none"> <li>• <a href="#">Redlined version</a></li> <li>• <a href="#">Clean version</a></li> </ul>	<ul style="list-style-type: none"> <li>• Eric K. reviewed attachments.</li> <li>• This item was brought back to DEC one last time for additional feedback.</li> <li>• There was no additional feedback, and no new changes were recommended.</li> <li>• This will go forward to the Board for approval in October.</li> </ul>
<p>G. Board Policies and Administrative Procedures</p> <ul style="list-style-type: none"> <li>• Pronoun Changes throughout BP/APs <b><i>FIRST READS:</i></b></li> <li>• <a href="#">BP 1100</a> The Grossmont-Cuyamaca Community College District             <ul style="list-style-type: none"> <li>○ 6-year review</li> <li>○ No changes recommended</li> </ul> </li> <li>• <a href="#">BP 2310</a> Regular Meetings of the Board             <ul style="list-style-type: none"> <li>○ CCLC Updates 39 &amp; 40</li> <li>○ Language added reflecting changes to Brown Act</li> </ul> </li> <li>• <a href="#">BP 2340</a> Agendas             <ul style="list-style-type: none"> <li>○ CCLC Update 40</li> <li>○ Language added reflecting changes to Brown Act</li> </ul> </li> <li>• <a href="#">BP 2730</a> Board Member Health Benefits             <ul style="list-style-type: none"> <li>○ 6-year review</li> <li>○ Comports with CCLC template</li> <li>○ No changes recommended</li> </ul> </li> <li>• <a href="#">BP 2750</a> Board Member Absence from the State             <ul style="list-style-type: none"> <li>○ 6-year review</li> <li>○ Comports with CCLC template</li> <li>○ No changes recommended</li> </ul> </li> <li>• <a href="#">BP/AP 6340</a> Bids and Contracts             <ul style="list-style-type: none"> <li>○ Related to 9/13/22 CUPCAA Board Agenda Item</li> <li>○ Revision to AP (page 5)</li> <li>○ No changes to BP</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• All BP/APs were approved. The BPs will go forward to the Board for review and approval.</li> </ul>
<p>H. Upcoming In-Person DEC &amp; DSP&amp;BC Meetings:</p> <ul style="list-style-type: none"> <li>• October 3, 2022 – Griffin Gate</li> </ul>	<ul style="list-style-type: none"> <li>• Jim M. suggested providing food and bringing the DSP&amp;BC attendees in early so they can enjoy the snacks as well.</li> </ul>

Discussion items	Action/Follow-Up
<ul style="list-style-type: none"><li>January 9, 2023 – Cuyamaca Student Center</li><li>April 3, 2023 – Griffin Gate</li></ul>	
I. Next Meeting	<b>Monday, October 3, 2022, 1:00-2:00 PM</b> <b>Location: Griffin Gate</b>